



UNIVERSIDAD DE COLIMA

COORDINACIÓN GENERAL DE INVESTIGACIÓN CIENTÍFICA

## **Official Announcement of a Faculty Position in Aquacultural Engineering at the University of Colima (Mexico)\***

The University of Colima is seeking a candidate for a research position in Aquacultural Engineering. The opening is at the level of Profesor Investigador de Tiempo Completo Titular A (equivalent to assistant professor in the US) and is scheduled to begin in August 2019 at the Laboratory of Agrobiotechnology of the University of Colima.

The successful candidate will be expected to:

- Develop a strong research program in design, modeling and development of inland aquacultural systems.
- Participate as a professor in undergraduate and graduate programs (a minimum of one course per semester), as well as serve as a tutor and supervise theses. Classes might be taught in the following programs: Environmental Science and Risk Management, Chemistry and Metallurgy Chemical Engineering, Process Engineering, and others that may apply.
- Become a member of *Consejo Nacional de Ciencia y Tecnología - CONACYT's Sistema Nacional de Investigadores* within the first two years of his/her appointment.
- Apply to standard Mexican grants available for researchers (start-up grants from the Secretary of Education - SEP, CONACYT, and any other that may apply).
- Promote collaborations with researchers at the University as well as other research centers in Mexico and abroad.
- Participate in student outreach activities.
- Participate in activities related to academic administration.

### **Requirements and Application Procedure**

Interested applicants must have a PhD in Mathematics or Engineering oriented to Aquaculture systems and postdoctoral research experience. For Mexican applicants, experience outside of México is required. Knowledge of Spanish is not required. However, it must be learned in time.



In order to apply, please send (in English) a complete CV, a brief statement of your current and future research plans, a statement of teaching philosophy and experience, and at least three letters of recommendation. All documentation and inquiries should be sent electronically to [cgic@ucol.mx](mailto:cgic@ucol.mx) with subject: "Application material for Engineering search - Name of applicant". Please arrange for the letters of recommendation to be sent directly by the reference writers to the same email address.

Evaluation of applications will start on March 2019 and applications will be received until the position is filled.

### **Evaluation and Selection Procedure**

- The Evaluating Committee (EC) consists in research professors from the Laboratory of Agrobiotechnology and the Department of Sciences at the University of Colima, under the supervision of *Coordinación General de Investigación Científica (CGIC)*. The EC will start the evaluation process on March 1, 2019.
- The EC will select a short list of candidates for personalized interviews. The finalists will be selected according to their academic merits, strengths and quality of their publications. The number of candidates selected for the short list will be determined by the EC.
- The EC will conduct the interviews (they can be done remotely) and will rank the candidates according to the priorities and needs of the Department.
- The EC will communicate the results to the General Committee for Academic Development, where all requirements and procedures will be certified.
- Once certified, CGIC will request authorization from the University President to proceed with the offers. CGIC will communicate the decision/authorization to the EC.
- Once authorized, CGIC will contact the selected candidate to make the offer in the appropriated order following the ranking. The candidate with an offer will have 25 calendar days to make a decision. If necessary, the EC will continue to make offers following the ranking until the position is filled or declared empty.
- The position of Profesor Investigador de Tiempo Completo Titular A will have an initial duration of two years and will be renewed upon academic evaluation.



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A second evaluation will take place on the fifth year. Such evaluations will be done in accordance with the University's academic regulations. Not complying with such regulations can be cause for the ceasing of labor relations.

### **Equity and Non-Discrimination**

The selection of candidates will be done in terms of competitive, efficient, equity-based, transparent, and public processes, sustained in merit and quality. The University of Colima does not discriminate candidates based on race, national origin, gender identity (including gender expression), sexual orientation, religion, disability, age, income, or political beliefs.

### **Interpretation and Unforeseen Matters**

The interpretation of this official announcement, as well as of any unforeseen situation not contemplated in it, will be solved by the CGIC and the EC. The results emitted in these cases will not constitute instance and the decisions will be unappealable.

### **Contact**

Questions and request for more information related to this official announcement should be sent to [cgic@ucol.mx](mailto:cgic@ucol.mx)

\* Positions subject to contingent funding.