



UNIVERSIDAD DE COLIMA

COORDINACIÓN GENERAL DE INVESTIGACIÓN CIENTÍFICA

Official Announcement of a Faculty Position in Neuroscience at the University of Colima (Mexico)*

The University of Colima is seeking outstanding neuroscientists for a tenure-track Team Leader position at the level of *Profesor-Investigador de Tiempo Completo Titular A* (equivalent to U.S. Assistant) and scheduled to begin in August 2019.

We encourage applications from all disciplines of neuroscience: behavioral, cellular, molecular systems using any model animals and/or involving human subjects. Neuroscientists with research interests in psychiatric/neurological diseases approaches are also encouraged to apply.

The successful candidate for this position must have demonstrated the ability to develop an original, independent and internationally competitive research. In addition, the successful candidate will be also expected to:

- Participate in the teaching (a minimum of one course per semester) and advising of students from the undergraduate programs.
- Incorporate some undergraduate students into research.
- Become members of CONACYT's *Sistema Nacional de Investigadores* within the first two years after their appointment.
- Apply to standard Mexican grants available for researchers (start-up grants from the Secretary of Education - SEP, CONACYT, and any other that may apply).
- Participate in student recruitment activities.
- Contribute in activities associated to academic administration.

Requirements and Application Procedure

Interested applicants should have a PhD in neuroscience or close-related areas and postdoctoral research experience. For Mexican applicants, experience outside of Mexico is required. Knowledge of Spanish is not required. However, it must be learned in time.

In order to apply, please send (in English) a complete CV, a brief statement of your current and future research plans, a statement of teaching philosophy and experience,



and at least three letters of recommendation. All documentation and inquiries should be sent electronically to cgic@ucol.mx with subject: "Application material for Neuroscience search - Name of applicant". Please arrange for the letters of recommendation to be sent directly by the reference writers to the same email address.

Evaluation of applications will start on March 2019 and applications will be received until the position is filled.

Evaluation and Selection Procedure

- The Evaluating Committee (EC) consists of research professors from the University of Colima under the supervision of Coordinación General de Investigación Científica (CGIC). The EC will start the evaluation process on March 1, 2019.
- The EC will select a shortlist of candidates for personalized interviews. The finalists will be selected according to their academic merits, strengths, and quality of their publications. The number of candidates selected for the shortlist is completely free and will be determined by the EC.
- The EC will conduct the interviews (they can be done remotely) and will rank the candidates according to the priorities and needs of the Department.
- The EC will communicate the results to the General Committee for Academic Development, where all requirements and procedures will be certified. Once certified, CGIC will request authorization from the University President to proceed with the offers. CGIC will communicate the decision/authorization to the EC.
- Once authorized, CGIC will contact the selected candidates to make the offers in the appropriate order following the ranking. Candidates with an offer will have 25 natural days to make a decision. If necessary, the EC will continue to make offers following the certified ranked list until the positions are filled or officially declared empty (this must be determined by June 30 at the latest).
- The position of *Profesor Investigador de Tiempo Completo, Titular A* will have an initial duration of two years and will be renewed upon an academic evaluation. A second evaluation will take place on the fifth year. Such evaluations will be done in accordance with the University's academic regulations. Not complying with such regulations can be cause for the ceasing of labor relations.



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Equity and Non-Discrimination

The selection of candidates will be done in terms of competitive, efficient, equity-based, transparent, and public processes, sustained on merit and quality. The University of Colima does not discriminate candidates based on race, national origin, gender identity (including gender expression), sexual orientation, religion, disability, age, income, or political beliefs.

Interpretation and Unforeseen Matters

The interpretation of this official announcement, as well as of any unforeseen situation not contemplated in it, will be solved by CGIC and the EC. The results emitted in these cases will not constitute instance and the decisions will be unappealable.

Contact

Questions and request for more information related to this official announcement should be sent to cgic@ucol.mx

* Positions subject to contingent funding.